

**FRANKLIN COUNTY BOARD OF COUNTY COMMISSIONERS
REGULAR MEETING
FRANKLIN COUNTY COURTHOUSE ANNEX
JULY 2, 2013
9:00 AM**

MINUTES

Commissioners Present: Cheryl Sanders – Chairman, William Massey – Vice Chairman, Noah Lockley, Joseph Parrish, Pinki Jackel

Others Present: Marcia Johnson – Clerk of Court, Alan Pierce – Director of Administrative Services, Michael Shuler – County Attorney, Michael Morón – Deputy Clerk/Board Secretary

Call to Order (9:03 AM)

Chairman Sanders called the Meeting to order.

Prayer and Pledge (9:04 AM)

There was a prayer followed by the Pledge of Allegiance.

Chairman Sanders mentioned the deaths of the 19 Firefighters in Arizona.

Approval of the Minutes (9:05 AM)

Motion by Lockley, seconded by Massey, to approve the Minutes of the June 18, 2013 Regular Meeting; Motion carried 5-0.

Payment of County Bills (9:06 AM)

Motion by Massey, seconded by Lockley, to approve the payment of the County's Bills as presented; Motion carried 5-0.

Department Supervisor Report

Dewitt Polous – Interim Superintendent of Public Works (9:06 AM)

Mr. Polous had no action items but stated that the cost of the aggregate shell, which is used for the repair of County roads, has increased.

Mr. Polous discussed the amount of funds in his budget for this item.

The Board, Mr. Polous, and Fonda Davis discussed a specific area that is presenting a problem with illegal dumping.

Fonda Davis – Solid Waste Director (9:08 AM)

Mr. Davis presented his report to the Board.

STORM DEBBY FEMA REIMBURSEMENT:

FOR BOARD ACTION: The Franklin County Finance Office has received the Solid Waste FEMA reimbursement from 2012 Storm Debby, in the amount of \$123,998.00. I respectfully request that I be allowed to go out on bids to replace needed recycling equipment. New recycling equipment has not been purchased since Franklin County started up the voluntary recycling program many years ago.

I am also requesting the Boards approval to purchase a truck for Animal Control.

ACTION REQUESTED: Motion allowing me to go out on bids to purchase needed recycling equipment and a motion approving the purchase of one new Animal Control vehicle from off of the State bid list.

Motion by Jackel, seconded by Lockley, to allow Mr. Davis to go out for bids to purchase recycling equipment and to purchase one new Animal Control vehicle from the State's bid list; Motion carried 5-0.

Nikki Millender – Parks & Recreation (9:09 AM)

Mrs. Millender had no action items.

Chairman Sanders discussed problems with people using the beaches and not removing all of their items when leaving. She said it is causing problems for the sea turtles.

The Board, Mr. Pierce, and Mrs. Millender discussed this item further.

Chairman Sanders stated the increased problems this action is causing this year versus other years.

Commissioner Jackel suggested amending the Turtle Ordinance, and discussed possible options.

Commissioner Parrish suggested sending the rental companies a letter explaining why the Ordinance is being amended.

Motion by Jackel, seconded by Massey, to start the process to amend Turtle Ordinance to enforce the removal of all items from beaches and send letters to the appropriate parties informing them of the importance of not leaving items on the beaches overnight; Motion carried 5-0.

Alan Pierce – Director of Administrative Services – Report – (9:17 AM)

Mr. Pierce presented the following item from his report.

Item 9 - Energy Efficiency Grant Update – As the Board may recall, several weeks ago the County applied for additional grants to install energy efficient lighting at D. W. Wilson and Vrooman Parks. Ms Anne Boland with the Office of Energy contacted Mark Curenton late Monday afternoon and said Franklin County might be receiving a grant to replace the lights on the baseball fields at Vrooman Park with LED lights. They should know something definite at 5:01 p.m. Monday. If we do receive the grant all the work has to be completed by August 30. In order to meet the grant deadline the County will have to waive its usual advertising requirements and just contact all the licensed electricians in Franklin County for quotes on the project, which could be opened on July 16 and awarded the same day. Board action to accept the State grant, if awarded, and to waive bid policies because of the deadline imposed by the grant. (The reason that Vrooman Park was selected was that after talking to Mrs. Nikki Millender, Parks and Recreation Director, the lights in Vrooman Park are beginning to have problems and there was not enough money in the grant for both parks. The Board will be shocked at how expensive LED lights are when the quotes are opened.)

Chairman Sanders suggested that the County apply for additional grants for the other parks in the County.

Commissioner Jackel asked that all appropriate parties are contacted relating to this project.

Motion by Jackel, seconded by Massey, to approve Efficiency Grant and replace lights at Vrooman Park in Eastpoint; Motion carried 5-0.

Commissioner Lockley asked Mrs. Millender who the Board members should contact if she isn't available. Mrs. Millender stated that there was no one else to contact.

Pam Brownell – Emergency Management Director (9:20 AM)

Mrs. Brownell presented her report to the Board.

Action Items:

Requesting Board approve to advertise for Request for Qualifications for Disaster Debris Monitoring firms.

Motion by Parrish, seconded by Massey, to approve advertisement for RFQ's for Disaster Debris Monitoring Firms; Motion carried 5-0.

Information Items:

1. *Emergency Management is working on scheduling Community Emergency Response Team (CERT) training with the state for sometime in the near future.*
2. *Emergency Management is working on scheduling a communications meeting at the EOC, date and time to be determined for this month.*
3. *The Management Experts and Emergency Management will be conducting a table top hospital shooter exercise at Weems Hospital, July 19, 2013 at 9:00am.*

Bill Mahan – County Extension Director (9:21 AM)

Mr. Mahan presented the following items from his report.

Franklin - UF IFAS Updates

- 1) *FDA to Begin Using a New Vibrio vulnificus illness Reduction Calculation – Annually, beginning in 2013, the observed risk/serving will be used to determine whether states have individually met the risk/serving standard for each of the three risk periods. During any risk period, FDA will only evaluate compliance with that period's risk/serving standard if the number of attributed illnesses during that period is greater than one. The inability of a state, based on individual year or cumulative year determinations, to meet the risk/serving standard(s) will deem that state out of compliance with the NSSP. The state will then be required to implement additional control measures to meet NSSP risk/serving standards for the particular risk period(s) in which the standard was not met.*
- 2) *Governor and Cabinet Oyster Aquaculture Decision – On Tuesday, June 25th, the Governor and Cabinet approved a first of its kind water-column oyster aquaculture leases in Alligator Harbor. Please see attached, press release.*

The Board and Mr. Mahan discussed this item further.

- 3) *Gulf Coast Marine Life Center Meeting – On June 24th, I attended a meeting with representatives of the Gulf Coast Marine Life Center, Destin, FL to discuss their plans to develop state-of-the-art marine finfish, oyster & crab hatcheries, a coastal plants production facility and a Gulf Marine Life Education Center. The group is partnering with a number of universities, including UF to assist them in the development of the Center. The representatives plan to return in the near future to discuss their plans with SMARRT.*
- 4) *SMARRT Meeting – I attended the June 24th meeting of SMARRT. Leo Lovel from Spring Creek Oyster Company & Spring Creek Restaurant attended the meeting along with Bob Ballard, Executive Director of Tallahassee Community College's Wakulla Environmental Institute to discuss oyster leases in Alligator Harbor oyster lease and their plans to get approval from the Governor and Cabinet to have water-column oyster aquaculture leases.*

- 5) *FL Sea Grant Oyster Aquaculture Workshop Planning – With all the current oyster aquaculture proposals being discussed FL Sea Grant (Karl Havens, Chuck Adams, Leslie Sturmer and I) have been planning to present an oyster aquaculture “workshop.” At this time, no date has been set.*
- 6) *Biennial ISSC Meeting Scheduled – The 2013 Biennial Meeting of the Interstate Shellfish Sanitation Conference (ISSC) will be held October 26 – November 1, 2013, at the St. Anthony Hotel in San Antonio, Texas. The early registration fee (prior to September 15th) is \$520.*
- 7) *Sea Turtle Lighting & Disorientation Workshop – The workshop held on June 19th at the St. George Island Fire Station went very well and the FL Fish & Wildlife Commission staff was very pleased. Kelly Roberts with FWC can down from Tallahassee to co-teach the program. Kelly commented after the program on how pleased she was with the turn-out and participation. She said that she has done county-wide programs and had five people show up, so to have 12 people from one beach show up was wonderful. Kelly and I are already discussing future activities.*

Ray Brownsworth – CEO – Weem’s Hospital – Update (9:27 AM)

Mr. Brownsworth stated that he will only submit Item 8 for Board action today and will discuss the other items at the next Meeting.

8. 800 MHz Radios – *Earlier this year we were approved by the Board of Directors and the County Commissioners to upgrade our radios for narrow banding. The amount approved was approximately \$69,000. At that that time, we noted this was merely to comply with federal requirements and that in the future it would be necessary to spend additional funds to minimize gaps in our coverage area, provide for a stronger clearer signal and to provide for cross agency communication. As a follow up to the approval and at the request of both boards, we have performed additional research into the 800 MHz radios that various agencies use in the area and statewide. For an additional \$20,000, we can meet federal guidelines for narrow banding, maintain our existing capacity in the event of disaster and upgrade to 800 MHz. The 800 MHz units have been tested by our EMS staff and provide a clear and strong signal all the way to Tallahassee. There are some gaps remaining in our coverage area but they are less than the current system. Addition towers are scheduled to be added in our region to reduce the gaps even further. The units have the capability of being programmed in the future to allow communication with other agencies as they likewise upgrade their systems. We have tried to facilitate a meeting with other agencies to provide for agreement on equipment and purchasing but have been unsuccessful to date. It is therefore in our best interest and that of our patients to put in place a system that will take us 4-5 years into the future until such a collaborative approach can be realized and providing for equipment that could be easily programmed until such time.*

The Board discussed and the source of the funds was verified.

Commissioner Jackel wanted to verify that the vendor that will be used is the same one that the Board previously selected. Mr. Brownworth stated that it was the same vendor.

Motion by Lockley, seconded by Parrish, to approve upgrading to narrowband and upgrading radios to 800 MHz in the amount of \$89,000; Motion carried 5-0.

Greg Preble – Preble-Rish – SGI Pier Update (9:32 AM)

Greg Preble, of Preble-Rish, gave an update on the Pier Project and stated that the project will not be completed until the beginning of September.

Mr. Preble explained a problem with the pylons and provided some possible options. He asked for Board action on a change order to resolve this situation.

Commissioner Lockley wanted to be sure that no vehicles would be driven on the fishing pier; Mr. Preble stated that only emergency type vehicles will be able to drive on it.

Commissioner Jackel commented on the problems with the delay of the project completion and the economic impact it is having on the merchants on St. George Island. She asked that Preble-Rish stays on top of the contractor to get the project completed as fast as possible.

Mr. Pierce explained the funding source for the project and discussed how the repaired area will look.

The Board discussed this item further.

Motion by Jackel, seconded by Massey, to approve change order for the St. George Island Pier Project; Motion carried 5-0.

Marcia Johnson – Clerk of Courts – Report (9:43 AM)

Mrs. Johnson had no items.

Amend Agenda

Motion by Lockley, seconded by Massey, to amend the Agenda to move the Superintendent of Public Works interviews to 11:00 AM; Motion carried 5-0.

Alan Pierce – Director of Administrative Services – Report

Mr. Pierce presented his report.

1- Inform the Board that the Governor and Cabinet did approve the use of the entire water column on an Alligator Harbor lease to see if the lease holder can grow oysters using a suspended growing system.

This item was discussed earlier in the Meeting.

2- Inform the Board that Sheriff Mock responded to the Board's letter of concern on littering. Sheriff Mock says he feels the same way and he will direct his staff to do their part.

3- Board action to seek a waiver of an \$11,000 DEP fee for the permit the county is seeking on rebuilding the section of revetment just east of Tom Roberts Road on Alligator Point. The waiver will reduce the fee to \$100.

Motion by Parrish, seconded by Jackel, to approve to seek a waiver of an \$11,000 DEP fee for permit to rebuild section of revetment east of Tom Roberts Road on Alligator Point; Motion carried 5-0.

4- Inform the Board that Ms. Switzer, SHIP Director, that Franklin County will be getting \$350,000 of SHIP funds. The state is slightly behind in releasing the funds so they will not get here before July 15. The state has put a new mandate on the use of the program funds- 20% of the funds now must be used on housing for the disabled. Ms. Switzer and the SHIP Committee are working on a strategy to implement that requirement and when it is developed they will present it to the Board for adoption.

5- A gentleman, by the name of Mr. Herbert J. "Kuntry" Carter is trying to get recognition for a form of music he is calling "Dixie Phonics." He is asking the Board adopt a Proclamation identifying July 2, 2013 as "Dixie Phonics" Day and commend Mr. Carter for elevating and developing this distinct musical style. Gulf, Leon, and Wakulla counties have already adopted same Proclamation. It is Mr. Carter's goal to get every county in the Florida Panhandle to adopt this Proclamation. The style of music is known elsewhere as "Texas Swing." Board action.

Motion by Parrish, seconded by Lockley, to adopt a proclamation declaring July 2, 2013 as "Dixie Phonics" Day; Motion carried 5-0.

6- Committee ranking for CEI Consultants for Bluff Road resurfacing project. Even though the county advertised in a paper of regional circulation, there were only two applicants, Preble-Rish and Southeastern Consulting Engineers. The committee recommends Preble-Rish. Board action.

Motion by Lockley, seconded by Parrish, to approve recommendation of Preble-Rish as the CEI Consultants for the Bluff Road Resurfacing Project; Motion carried 5-0.

7- Inform the Board that we will be opening bids for the Bluff Road Resurfacing on August 6. The project is in the final design by Jacobs Engineering. The county had asked for DOT review of two local issues- a STOP sign at 24th St, and a cross drain at about 23rd St. Because of the curve in the road the intersection does not meet the DOT standards for sight distance so there will not be a STOP sign as part of the project. There should be some extra markings warning of the dangerous curve. There will be a cross drain at 23rd to help with drainage.

In general, the project will widen the road driving lanes by 2 feet, and then will have 5 foot paved shoulders. The project will stabilize the large drainage ditch that goes under Bluff Road. Once the project makes the turn at the cemetery all the work will be on west side of the road so that project will maintain the grassed separation between the road and the existing bike path.

The Board and Mr. Pierce discussed possible funding sources to cover the ditch at this location.

8- Preble-Rish as engineers on Alligator Point Multi-Use Path.

Motion by Lockley, seconded by Jackel, to sign contract approving Preble-Rish as engineers for the Alligator Point Multi-Use Path; Motion carried 5-0.

Item 9 - Energy Efficiency Grant Update – As the Board may recall, several weeks ago the County applied for additional grants to install energy efficient lighting at D. W. Wilson and Vrooman Parks. Ms Anne Boland with the Office of Energy contacted Mark Curenton late Monday afternoon and said Franklin County might be receiving a grant to replace the lights on the baseball fields at Vrooman Park with LED lights. They should know something definite at 5:01 p.m. Monday. If we do receive the grant all the work has to be completed by August 30. In order to meet the grant deadline the County will have to waive its usual advertising requirements and just contact all the licensed electricians in Franklin County for quotes on the project, which could be opened on July 16 and awarded the same day. Board action to accept the State grant, if awarded, and to waive bid policies because of the deadline imposed by the grant. (The reason that Vrooman Park was selected was that after talking to Mrs. Nikki Millender, Parks and Recreation Director, the lights in Vrooman Park are beginning to have problems and there was not enough money in the grant for both parks. The Board will be shocked at how expensive LED lights are when the quotes are opened.)

This item was discussed earlier during the meeting.

10 - Dan Tonsmiere - Board action to approve resolution.

Mr. Tonsmiere stated that he and Betty Webb were representing the Apalachicola Caucus of the ACF Stakeholders. He explained that for the past 5 years their effort has been to develop a sustainable water management plan for how to allocate the water throughout the entire basin on an equitable basis. He stated that this request was coming from the Riparian County Stakeholder Coalition as the body of the six counties asking the Governor to support the use of a portion of the \$500,000. Mr. Tonsmiere stated that they were seeking the support of a specific resolution from each county to present to the Governor. Chairman Sanders suggested that Mr. Tonsmiere ask for the entire \$500,000 as she would prefer that his organization do the study rather than the North West Florida Water Management District.

Mr. Tonsmiere stated that there was a limited time period and it would be difficult to spend the entire \$500,000. He stated that this would give a good representation of the Bay in the sustainable water management plan.

Chairman Sanders and Mr. Tonsmiere discussed the funding amount further.

Commissioner Parrish stated that Mr. Tonsmiere would stand a better chance in getting a smaller amount rather than the entire \$500,000 and also discussed this matter further.

There was more discussion on this matter between Mr. Tonsmiere and the Board.

Motion by Parrish, seconded by Jackel, to approve Resolution; Motion carried 5-0.

Mr. Tonsmiere also provided the budget request for the RCSC.

Chairman Sanders recognized Warden Chris Atkins.

Warden Atkins informed the Board that the State is closing the Bay City Work Camp. He introduced other Department of Corrections officials that came with him. He explained that this closure is due to budgetary restrictions. He stated that the work-squad services will not be stopped but he does realize that transportation will have to change.

Based on the Chairman's inquiry, Warden Atkins stated that there won't be any job reductions and, in fact, there will be opportunities for additional jobs.

Commissioner Lockley asked about the ownership of the property.

Commissioner Jackel asked Attorney Shuler to research a possible reverter clause related to the property.

The Board commented on the economic problems this closure will cause.

Warden Atkins stated what is being done to assist some of those who are being affected by this closure.

Commissioners Parrish and Lockley stated their displeasure with the closing of this facility.

Chairman Sanders thanked the Warden for coming, even though he delivered bad news for the County.

Recess (10:13 AM)

Chairman Sanders called for a recess.

Reconvene (10:21 AM)

Chairman Sanders reconvened the Meeting.

Public Hearing – Flood Plain Ordinance (10:21 AM)

Alan Pierce discussed and explained the new Flood Plain Ordinance.

Chairman Sanders opened the floor for public comments.

Alan Feifer, Alligator Point Taxpayers Association, expressed some concerns with the new Ordinance.

Mr. Pierce stated that the concerns expressed are due to the maps that are required by the Federal Government. He stated that the new maps will be adopted in February of 2014.

Mr. Feifer discussed the possibility of a secondary market for flood insurance that might benefit Franklin County.

Rachel Ward, Flood Plain Administrator/Manager, stated that one of the changes in the Ordinance is the issuance of Flood Management Permits. She stated that her department is working to incorporate that into the review process.

Motion by Lockley, seconded by Parrish, to adopt new Flood Plain Ordinance; Motion carried 5-0.

Mr. Pierce asked for Board action to adopt a Resolution that includes the fee schedule.

Motion by Lockley, seconded by Massey, to adopt a Resolution that includes the fee schedule for the Flood Plain Management Permit fee; Motion carried 5-0.

Public Hearing – Amend Height Limit in Zoning Code (10:33 AM)

Mr. Pierce explained the amendment to the current Ordinance. He explained that the height limitation will remain at 35 feet but this will give the homeowner an option to receive rate reductions according to the height of their new home. Rachel Ward provided additional information.

Chairman Sanders opened the floor for public comments.

Cliff Butler provided information based on his experience. He suggested that the Board consider expanding beyond the 3 feet for flood insurance reductions.

Commissioner Parrish stated that he also had the same question and explained, but wanted the height cap to be maintained at 47 feet.

Ms. Ward addressed the comments and stated that she understands the concerns.

Commissioner Lockley agreed with Commissioner Parrish and Mr. Butler.

Mr. Pierce stated that his interpretation of the ordinance will allow for additional height above the 3 feet for flood insurance reductions.

Motion by Parrish, seconded by Lockley, to approve to amend height limit in zoning code; Motion carried 5-0.

Public Hearing – C-4 Re-Zoning on St. George Island (10:46 AM)

Mr. Pierce explained the rezoning request for Lots 1 – 5, Block 9 on St. George Island from C-2 to C-4, which is a mixed use zone.

Chairman Sanders opened the floor for public comments.

Mary Lou Short, a resident and business owner on St. George Island, was in support of the rezoning and explained why she was in favor of approval.

Heath Galloway, of Galloway Construction, presented a copy of the proposed project to the Board and discussed with the Board.

Mr. Pierce discussed the limitations of commercial development on St. George Island. Board members commented on this request.

Mason Bean, of St. George Island, stated that more planning is necessary and didn't like the zoning proposal.

Travis Stanley stated that there isn't a demand for commercial ventures on St. George Island and was in favor of this re-zoning request.

Commissioner Jackel stated that she did get some comments from people who were opposed to the re-zoning but most were in favor. She agreed that a vision is needed for St. George Island but because of the location of the lots and some of the other problems discussed, such as infra-structure; she was in favor of this request. She discussed some of the vacant commercial buildings on St. George Island, and other problems for commercial ventures. Commissioner Jackel spoke in favor of mixed use. She asked the contractor to contain any storm-water issues for this project.

Motion by Jackel, seconded by Massey, to approve rezoning request from C-2 Commercial Business to C-4 Commercial Mixed Use for Lots 1 – 5, Block 9, Unit 1 on St. George Island; Motion carried 5-0.

T. Michael Shuler – County Attorney – Report (11:07 AM)

Attorney Shuler had no report for the Board.

Commissioners' & Public Comments (11:07 AM)

Commissioner Jackel commented on the current Oyster Harvesting season which is Sunday – Thursday. She stated that she would like to have FWC change the season to Monday – Friday, which would allow harvesters the opportunity to attend church.

The Board discussed reasons for current harvesting days.

Howard Reeder, an Oyster Dealer, stated that he sells more oysters during the weekend than he does throughout the week. He stated that he would like to attend church.

Motion by Jackel, seconded by Massey, to send FWC and DACS a letter requesting a change of dates for Oyster Harvesting; Motion carried 5-0.

Chairman Sanders asked for a vote of confidence for Tonia Chisholm as Assistant Library Director in Carrabelle.

Motion by Jackel, seconded by Lockley, to approve a letter of a Vote of Confidence in support of Tonia Chisholm as Assistant Library Director in Carrabelle; Motion carried 5-0.

Alan Feifer, of Alligator Point Taxpayers Association, read a letter from an Alligator Point resident about trash problems there.

The Board agreed that this is a hard problem to solve and discussed the same issues throughout the County.

Mr. Feifer suggested a warning sign when entering Alligator Point.

Mr. Pierce discussed some of the problems.

Commissioner Lockley and Mr. Feifer discussed some of the problems with getting information on who is creating the trash problems.

The Board discussed issues in other parts of the County.

Commissioner Jackel stated that she is in favor of mandatory garbage pickup for the entire County.

Chairman Sanders asked Mr. Feifer to discuss this problem with residents in Alligator Point and come back to the Board.

Mr. Feifer asked about the format for the upcoming budget workshops and the thoughts of the Commissioners going into the budget workshops.

Chairman Sanders stated some of the issues the Board is looking at with the budget.

Recess (11:26 AM)

Chairman Sanders called for a recess.

Reconvene (11:33 AM)

Chairman Sanders reconvened the Meeting.

Interviews – Superintendent of the Road Department (11:33 AM)

Chairman Sanders stated that the Board would start the interviews for the Superintendent of the Road Department.

Dewitt Polous

Based on questions from Commissioners, Mr. Polous stated that he has been working for the county for at least 21 years. He said he has done a little bit of just about everything at the County Landfill, Road Dept. and Mosquito Control. He stated some of his experience with

equipment and mosquito control supplies. Mr. Polous stated that he has been a supervisor for 13 years and has good budget and computer skills. He stated that he has not had any complaints against him during his position as Interim Superintendent of Public Works.

Commissioner Jackel commended Mr. Polous on his work throughout the years, especially with his interim service as Asst. Superintendent of the Road Department.

Commissioner Parrish also commended Mr. Polous on his service with the Road Dept. and Mosquito Control.

Mr. Polous spoke about his service as Interim Superintendent. He explained how the Dept. has been short on employees but said all of the employees have stepped up and done a good job.

Chairman Sanders and Mr. Polous discussed the availability of work squads with the Road Dept. Mr. Pierce commented on possible options to solving this situation.

Chairman Sanders suggested a meeting with her, Mr. Pierce, and the Dept. of Corrections officials on this matter.

The Board discussed possible options to the inmate transportation problem.

Mr. Polous discussed an option to use inmates in zones rather than the current way of using the inmates.

Howard Nabors

Mr. Nabors stated that he has been employed with the County for over 26 years. Based on questions from Commissioners, Mr. Nabors stated some of his work history with the County said he doesn't have too much experience with budgeting or computers but is willing to learn. He stated his experience with operating equipment.

Commissioner Jackel thanked Mr. Nabors for applying and thanked him for all of his work with the County throughout the years.

Commissioner Parrish and Mr. Nabors discussed his ability to supervise and work with the other employees at the Road Dept. They also discussed Mr. Nabors' experience with operating the equipment and training others to operate the machinery.

Commissioner Jackel and Mr. Nabors discussed his supervisory experience.

Mr. Nabors stated that he is capable of serving as the Superintendent and has no problem with a 6 month probationary period.

Chairman Sanders and Mr. Nabors discussed his ability to work with the other Road Dept. employees.

Commissioner Jackel asked if both applicants meet the requirements of the job description and Attorney Shuler discussed some of the requirements.

Motion by Lockley, seconded by Parrish, to appoint Howard Nabors as Superintendent of Road Department; Motion carried 3-2, Jackel and Massey opposed.

The Board discussed the proposed salary for Mr. Nabors.

Motion by Lockley, seconded by Parrish, to approve salary set as \$45,000; Motion carried 5-0.

Commissioner Jackel asked about compensation for Mr. Polous for the time he served as Interim Asst. Supervisor.

The Board discussed this suggestion and talked about job classification.

Motion by Jackel, seconded by Massey, to have Mr. Pierce calculate the amount of time that Mark Curenton, Fonda Davis, Howard Nabors, Dewitt Polous served as Interim Supervisors in their Departments and report back to the Board with the information; Motion carried 5-0.

Nikki Millender, Supervisor of Parks & Rec., stated that she only received a \$2,500 raise when she was promoted to the Department Head of Parks & Rec.

Chairman Sanders discussed rate of pay versus the amount of years of service for the different County department supervisors.

The Board discussed this matter further.

Motion by Jackel, seconded by Massey, to adjust all Department Heads to a \$45,000 salary; the Board decided not to vote on this motion rather to address this action during the Budget Workshops and Public Hearings.

Adjourn (12:13 PM)

There being no further business, Chairman Sanders adjourned the Meeting.

Cheryl Sanders, Chairman – FCBOCC

Attest:

Marcia M. Johnson, Clerk of Courts