

FCBCC SPECIAL MEETING DECEMBER 21, 2004

**FRANKLIN COUNTY BOARD OF COUNTY COMMISSIONERS
DECEMBER 21, 2004
1:00 P.M.**

OFFICIALS IN ATTENDANCE: Cheryl Sanders, Chairman, Jimmy Mosconis, Bevin Putnal, Russell Crofton, Noah Lockley, Jr., Commissioners, Connie McKinley, Deputy Clerk, Michael Shuler, County Attorney.

1:00 P.M.: Chairman Sanders called the meeting to order.

(Tape 1-5) Chairman Sanders stated that this is a special meeting for the purpose of hiring the Director of Administrative Services/County Planner.

(Tape 1-14) Mr. Shuler gave the board copies of all the resumes. There were six applicants. These applicants are Tim Mahrt, Dawn Marie Frank, Brenda Tucker, Alan Pierce and Kenneth Schroeder. Only two of the applicants are present, as required in the notice. The only two applicants present are Alan Pierce and Kenneth Schroeder. Mr. Shuler told the Board that Mr. Schroeder engaged him to correct a title problem. He spoke to Mr. Schroeder and he has no problem with Mr. Shuler continuing as the Board Attorney with this process. Mr. Shuler went over the choices the Board can make, also the Board needs to address the salary. There was no salary stated. Mr. Shuler recommended the applicants wait outside while the Board interviews the individual.

(Tape 2-208) Kenneth Schroeder interviewed first. The Board reviewed Mr. Schroeder's resume.

The Board asked for a copy of the duties. Mr. Shuler told the Board that he deleted these duty requirements in the last add because of the cost factor. He did review what those duties as county planner would be and those duties as Director of Administrative Services would be. This person would also be responsible for courthouse maintenance, as well as coordinating with other department heads.

Commissioner Mosconis asked why Mr. Schroeder feels he could perform well in this job. Mr. Schroeder said that he has extensive background in the military managing people. He detailed his past history. He told the Board that he does not have a degree in planning, he has a degree in management.

Commissioner Crofton asked if Mr. Schroeder had any background in utilities that would be beneficial in this position. Mr. Schroeder said that he is very familiar with what it would take to manage county utilities. He also stated that he is familiar with Florida Law.

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Commissioner Crofton asked how familiar Mr. Schroeder is with the seafood industry. Mr. Schroeder said he has lived in this area for nine years and said he understands many of the problems the seafood industry is facing.

He also discussed his knowledge of coastal erosion.

Commissioner Crofton asked if Mr. Schroeder is familiar with property rights. Mr. Schroeder explained that he does have a working knowledge of property rights.

Mr. Schroeder discussed his knowledge of comprehensive plans and zoning codes. He feels they need to be clear and precise.

Mr. Schroeder was asked about enforcement of codes. He feels they need to be enforced fairly.

Chairman Sanders asked why Mr. Schroeder would want to come to work for Franklin County. Mr. Schroeder told the Board that he loves living in Franklin County. It is very pristine. He also said that he enjoys public service work.

Commissioner Lockley asked if Mr. Schroeder is familiar with grant writing. Mr. Schroeder said that he is familiar with grant writing.

(Tape 1-880) The Board interviewed Alan Pierce. The Board reviewed Mr. Pierce's resume. Commissioner Mosconis asked Mr. Pierce why he feels he is qualified for this position. Mr. Pierce said that he has spent 17 years with Franklin County and ten of those as the Director of Administrative Service. He also told the Board that he has a master's degree in Planning from the University of Florida.

Mr. Pierce told the Board that he feels this is not an entry level position. This position will help direct the county under the Board, and is probably their most senior position. Secondly, this job is in evolution, seven years ago, there was no position, the Clerk's Office handled most of the board's duties. Now, the Board recognizes the need to have someone working for them.

Commissioner Putnal said he thinks that the reason Mr. Pierce left the first time was political ambition. Mr. Pierce said he now has no desire to seek public office. Chairman Sanders asked what is to prevent Mr. Pierce from leaving the county the way he did in April. Mr. Pierce gave them his assurance that if he ever runs for office, he would resign from the county with no expectation of ever coming back.

Commissioner Mosconis said he feels Alan Pierce has the knowledge and ability to help the county deal with problems and he has done a great job for this county.

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Commissioner Mosconis went through some of the problems the county is facing, even such minute problems as employee management as well as county building maintenance.

Chairman Sanders asked if the public should be given an opportunity to comment. Mr. Shuler said that it is not necessary to take public comment as this is hiring an employee for the Board.

There was some discussion concerning salary. When Mr. Pierce left, he was making about \$47,000 plus benefits.

There was much discussion concerning the benefit package to be offered as well as the specifics concerning this job.

(Tape 2-1646) Commissioner Putnal made a **motion to hire Alan Pierce to fill the position of Director of Administrative Services/County Planner.** Commissioner Crofton seconded the motion. All for. **MOTION CARRIED.**

Commissioner Mosconis asked that this Board wait until the next meeting to set the salary, so that this can be discussed with Ms. Williams, the County Finance Officer

Ms. Williams appeared before the Board and stated that there is nothing in the budget for this position. Ms. Williams said that Mr. Pierce was making a little over \$47,000 before he left.

There was much discussion concerning the proposed salary.

(Tape 2-1884) Commissioner Putnal made a **motion to offer Mr. Pierce \$50,000 with benefits.** Commissioner Mosconis seconded the motion. This motion was later withdrawn.

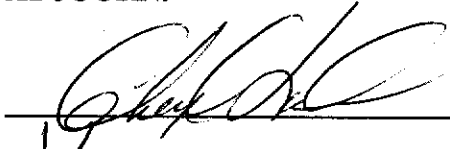
The Board asked Mr. Pierce to come back before the Board. Mr. Pierce was asked if he would accept \$50,000 with benefits. Mr. Pierce said that he is basically taking on more duties and asked for \$52,500 plus benefits. He asked for four weeks vacation, two weeks sick leave and senior management retirement.

(Tape 2-2101) Commissioner Putnal withdrew his motion to offer \$50,000. Commissioner Putnal made a **motion to offer \$52,500 plus benefits.** Commissioner Crofton seconded the motion. All for. **MOTION CARRIED.**

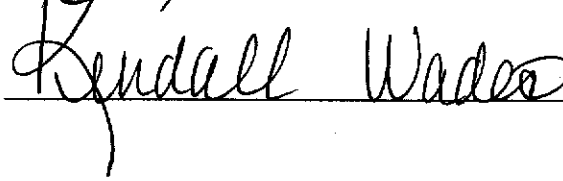
It was agreed that Mr. Pierce would start before the end of the year.

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THERE BEING NO FURTHER BUSINESS TO DISCUSS IT WAS AGREED TO
ADJOURN.



CHERYL SANDERS, CHAIRMAN



KENDALL WADE, CLERK